

# Norcros plc & Norcros Group (Holdings) Ltd

## Modern Slavery Act Statement

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### Introduction

This statement contains a summary of the measures taken by Norcros to implement the requirements of the Modern Slavery Act 2015.

### Overarching Objective

Norcros is committed to the best corporate practices and ethical values. The Company undertakes its business in a lawful manner and takes reasonable measures to require the members of its supply chains to do the same.

*We are committed to the eradication of slavery and human trafficking,  
both within Norcros and in its supply chains.*

### Actions Taken

During the year 1 April 2017 – 31 March 2018 the Company has taken the following key steps to meet the requirements of the Act:-

- Continuing implementation of compliance policies and procedures
- Continuing reinforcement of existing policies covering ethical business practices and legal compliance
- Carrying out a risk-based assessment to identify heightened slavery and human trafficking risk amongst the countries in our supply chains
- Ongoing due diligence, auditing and assessment of certain supply chain partners
- Ongoing progress with the continuing liaison with key supply chain partners to establish their commitment to the eradication of slavery and human trafficking
- Reviewed and reinforced whistleblowing arrangements, to facilitate the raising of any concerns

### Approved by the Company

Approved by Norcros plc and Norcros Group (Holdings) Limited on 13 June 2018



**Nick Kelsall**  
**Group Chief Executive**