

Norcros plc & Norcros Group (Holdings) Ltd

Modern Slavery Act Statement

Introduction

This statement contains a summary of the measures taken by Norcros to implement the requirements of the Modern Slavery Act 2015.

Overarching Objective

Norcros is committed to the best corporate practices and ethical values. The Company undertakes its business in a lawful manner and takes reasonable measures to require the members of its supply chains to do the same.

*We are committed to the eradication of slavery and human trafficking,
both within Norcros and in its supply chains.*

Actions Taken

During the year 1 April 2017 – 31 March 2018 the Company has taken the following key steps to meet the requirements of the Act:-

- Continuing implementation of compliance policies and procedures
- Continuing reinforcement of existing policies covering ethical business practices and legal compliance
- Carrying out a risk-based assessment to identify heightened slavery and human trafficking risk amongst the countries in our supply chains
- Ongoing due diligence, auditing and assessment of certain supply chain partners
- Ongoing progress with the continuing liaison with key supply chain partners to establish their commitment to the eradication of slavery and human trafficking
- Reviewed and reinforced whistleblowing arrangements, to facilitate the raising of any concerns

Approved by the Company

Approved by Norcros plc and Norcros Group (Holdings) Limited on 13 June 2018



Nick Kelsall
Group Chief Executive