

# Companies Act 2006 Section 430(2B) disclosure

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## Jo Hallas – Section 430(2B) disclosure

Jo Hallas (the “Director”) stepped down as a director of Norcros plc (the “Company”) on 23 July 2019 (the “Termination Date”). The Director was Non-Executive Director of the Company from 27 September 2012 until 23 July 2019. Set out below are details of the remuneration arrangements relating to her ceasing to be a director.

1. No payment for loss of office or other compensation has been or will be paid to the Director. This is a resignation by the Director, as announced by the Company on 22 March 2019.
2. Normal non-executive director’s fees are paid up to the Termination Date. No payments will be made after this date.

Details of the Director’s remuneration for the financial year ended 31 March 2019 are contained in the Directors’ Remuneration Report section of the Company’s Report & Accounts 2019, which was published in June 2019. Details of the Director’s remuneration for the financial year ended 31 March 2020 will be contained in that year’s Report & Accounts.

**Norcros plc**  
**23 July 2019**