

# Companies Act 2006 Section 430(2B) disclosure

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## Mark Allen – Section 430(2B) disclosure

Mark Allen (the “Director”) stepped down as a director of Norcros plc (the “Company”) on 15 April 2021 (the “Termination Date”). The Director was a non-executive director of the Company from 1 May 2020 until 15 April 2021. Set out below are details of the remuneration arrangements relating to him ceasing to be a director.

1. No payment for loss of office or other compensation has been or will be paid to the Director. This is a resignation by the Director, as announced by the Company on 15 April 2021.
2. Normal non-executive director’s fees will be paid up to the Termination Date. In addition, the Director will be paid one month’s fees in lieu of notice in accordance with his letter of appointment.

Details of the Director’s remuneration for the financial year ended 31 March 2021 will be contained in the Directors’ Remuneration Report section of the Company’s Report & Accounts 2021, which will be published in June 2021. Details of the Director’s remuneration for the financial year ended 31 March 2022 will be contained in that year’s Report & Accounts.

**Norcros plc**  
**15 April 2021**