

# Companies Act 2006 Section 430(2B) disclosure

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## Shaun Smith – Section 430(2B) disclosure

Shaun Smith (the “Director”) stepped down as a director of Norcros plc (the “Company”) on 31 July 2021 (the “Termination Date”). The Director was Chief Financial Officer of the Company from 4 April 2016 until 31 July 2021. Set out below are details of the remuneration arrangements relating to him ceasing to be a director.

1. No payment for loss of office or other compensation has been or will be paid to the Director. This is a retirement from the office of director of the Company, as announced by the Company on 10 June 2021.
2. Normal salary and other remuneration and benefits will be paid up to the Termination Date. After ceasing to be a director of the Company the Director will continue in employment for a handover period to his successor until 31 December 2021, receiving until that date his normal salary and other remuneration and benefits

Details of the Director’s remuneration for the financial year ended 31 March 2021 are contained in the Directors’ Remuneration Report section of the Company’s Report & Accounts 2021, which was published on 18 June 2021. Details of the Director’s remuneration for the financial year ended 31 March 2022 will be contained in that year’s Report & Accounts.

**Norcros plc**  
**1 August 2021**