

Norcros plc

Statements of Responsibility- Board Chair/CEO/SID

Board Chair

The Chair of the Board is responsible for running the Board.

Group Chief Executive Officer

The Group CEO is responsible for running the Group.

Senior independent Director

The senior independent director is to provide a sounding board for the Chair and to serve if necessary as an intermediary for the other directors and shareholders. Led by the SID the NEDs should meet without the Chair present at least annually to appraise the Chair's performance, and on other occasions as necessary. In the absence of the Chair for any reason, the SID will act temporarily as the Chair's deputy.